

Strategic Architecture Developed June – September 2019

In response to the need to clarify and simplify the mission of South Shore Peer Recovery and respond to the voice of our peer community in a planful and deliberate way, the Board of Directors developed the attached organizational structure and corresponding plan for the upcoming year(s). We are actively seeking input from our peer community through our standing committees and community meeting. Our board and committees are comprised of peers, representative of our community. Please note that the **Strategic Foundation** and **Pillars** will not change over time, the Drivers will have only minor adjustments over time, but the deliverables will change from year to year.

Our underlying **Strategic Foundation** is articulated through our newly revised mission, vision and values statements:

- **Our mission:**

Creating a safe space in the heart of the community where people with lived experience join together to build skills, provide support and find hope in recovery

- **Our vision:**

A world where the joy and hope of recovery is accessible to all without barrier or stigma, and where families find skills and support to help their loved ones

- **Our values** will be articulated through a discussion with our peer community at our January community meeting.

South Shore Peer Recovery builds our programs and activities by and for peers adhering to following **Strategic Pillars**:

- **Pillar #1 - All roads to recovery are supported**
 - **Drivers:**
 - **Support for People in Recovery**
 - **Group Support**
 - **1:1 Support**
 - **Family Member Support**
 - **Developing meaningful opportunities for Peer Volunteers**
- **Pillar #2 - We are connected to our community (our Heart is in Scituate but we reach the South Shore)**
 - **Drivers:**
 - **Build priority partnerships to strengthen programs and expand our reach**

- **Maintain positive and role in our community(ies)**
 - **We maintain a clear and coherent brand message**
- **Pillar #3 – We are free for all to use**
 - **Drivers:**
 - **Maintain financial health with effective balance of contracts and donations**
 - **Maintain strong infrastructure to attract and be excellent stewards of public and private funds**
- **Pillar #4 - We are constantly learning (from best practice information and from the experience of our peers)**
 - **Drivers:**
 - **We seek knowledge about best practice through community collaboration and training provided by experts**
 - **Our environment provides ongoing consultation and training for peers who want to share ideas and build skills**

Each year the board, staff and committees conduct a review of satisfaction and progress and undertake a process of planning for the objectives (deliverables) for the next year, soliciting input from peers at all levels. Plans for the year are submitted to the board for approval and reviewed with the peer community upon completion.

Summary of FY2020 deliverables (each item has one or more specific measureable outcomes expected)

- Pillar #1 Build programs in response to survey and plan
- Pillar #2 Complete new website - create brand strategy and messaging hierarchy, explore strategies to reach surrounding communities
- Pillar #3 Secure public/private funding sufficient to meet program objectives with loss of BCOR funding 10/2020
- Pillar #4 Provide opportunities for learning for board, staff and peers